



# Preston Candover CE Primary School

## Pupil Premium Strategy Statement & Review 2019 - 2020

At Preston Candover C E Primary School, we adhere to the seven 'building blocks' which form our strategy to improve outcomes for our disadvantaged pupils:

- Whole-school ethos of attainment for all**  
 There is an expectation that all pupils should achieve high levels of attainment. There is an ethos that all disadvantaged pupils can overcome their personal barriers to succeed.
- Addressing behaviour and attendance**  
 The school responds rapidly to ensure behaviour management strategies are effective for pupils that need support. Attendance is monitored. Strategies, where applicable, are implemented to improve absence or lateness to maximise opportunities for learning in school.
- High quality teaching for all**  
 The school places a strong emphasis on ensuring all disadvantaged pupils receive high quality teaching; responsive on-going formative assessment is essential to ensure disadvantaged pupils make strong progress.
- Meeting individual learning needs**  
 Personalised profiles are to ensure barriers are overcome so that disadvantaged pupils can benefit from enrichment, emotional well-being support and interventions that enable them to succeed in their learning across a wide range of subjects.
- Deploying staff effectively**  
 Both teachers and support staff are deployed flexibly in response to the changing learning needs of disadvantaged pupils.
- Data-driven and responding to evidence**  
 The progress of disadvantaged pupils is discussed at all pupil progress meetings and at key assessment milestones. Actions are identified, implemented and regularly reviewed through our class Provision Maps within each assessment phase.
- Clear, responsive leadership**  
 The inclusion leader reviews the effectiveness of strategies with the headteacher and governors at the end of each assessment phase. English and mathematic leaders are directly involved in monitoring activities designed to secure good progress.

### 1. Summary information

<b>Academic Year</b>	2019 - 20	<b>Total PP budget</b>	£14,820	<b>Date of most recent PP Review</b>	Autumn 19
<b>Total number of pupils</b>	137	<b>Number of pupils eligible for PP</b>	7	<b>Date for next internal review of this strategy</b>	Summer 20

## 2. Current attainment: July 2019 KS2

	<i>Pupils eligible for PP (your school)</i>	<i>Pupils not eligible for PP (your school)</i>	<i>National %</i>
<b>% ARE Combined</b>	100%	81%	64.8%
<b>% ARE Reading</b>	100%	90.5%	73.2%
<b>% ARE Writing</b>	100%	100%	78.5%
<b>% ARE Maths</b>	100%	90.5%	78.7%

## 3. Barriers to future attainment (for current pupils eligible for PP)

### **In-school barriers** (*issues to be addressed in school, such as poor oral language skills*)

<b>A.</b>	Emotional well-being and readiness for learning. Development and understanding of independent learning skills leading to learners being able to demonstrate self-motivational skills and know how to learn independently.
<b>B.</b>	Under developed social skills, ability to make relationships, resilience and maintaining friendships.
<b>C.</b>	Some PP pupils may have lower literacy skills and have less exposure to a wide range of literature, than their peers which can impact on their comprehension and mathematical problem-solving skills. Some PP pupils achieve highly and need to be challenged further to meet their potential.

### **External barriers** (*issues which also require action outside school, such as low attendance rates*)

<b>D.</b>	Attendance for all PP to be maintained at 96% or above academic year 2019 -20 which will impact on their learning.
<b>E.</b>	Access to extra- curricular, and enriched education activities and experiences including trips, music lessons, sports activities, visits and residential experiences.

4. Desired outcomes ( <i>Desired outcomes and how they will be measured</i> )		Success criteria
<b>A.</b>	Pupil Premium pupils to develop strong attitudes towards life long learning and build robust learning habits through our school values and learning ethos.	Pupils are fully engaged in school life and have taken part in a wide range of enrichment activities at the correct level of challenge. They are growing in confidence which is reflected in lessons and in events where they have represented the school. Maintaining % of PP pupils reaching ARE over time, and closing the gap between non-disadvantaged pupils nationally, and in school. Pupils understand how they learn and can demonstrate resilience, the ability to raise their expectations of themselves and take risks with their learning.
<b>B.</b>	To provide emotional, pastoral and academic support for PP pupils through an enriched SMSC curriculum. To provide additional support for the wider family where appropriate.	Improved attendance and stability. Enhance ability to form friendships and positive relationships with others; leading to improved behaviour and outcomes. Increased attendance at school, enrichment events/ clubs outside school. Ensure formation of positive and productive relationships with peers and adults. Pupils make good progress.
<b>C.</b>	Higher rates of rapid progress across the school for all PP pupils.	All PP outcomes in reading age and reading comprehension age to continue to improve and be in line with pupils without PP. Most PP pupils' outcomes in reading age and reading comprehension age to exceed ARE. A love of reading for pleasure is fostered. SLS recommendations are promoted for specific children and groups. Teachers and LSAs will be confident in accurately identifying particular barriers to learning. All interventions, where used, will show a high impact in closing the gap, exceeding progress and positive ratio gains.
<b>D.</b>	Attendance rates for all PP children to be at target or above 96% in line with the rest of the school by end of academic year 2018-19.	Reduce the number of persistent absentees among pupils eligible for PP. Overall PP attendance improves from 90% to 97% in line with 'other' pupils by the end of 2018-2019.
<b>E.</b>	All PP pupils have access to extra-curricular activities, opportunities to take part in any enriched activity, visit or residential experience.	All PP pupils have access to an enriched curriculum by attending / taking part in any activity, visit or residential experience. Funding is used to support payments

5. Planned expenditure						
Academic year 2019/20						
i. Quality of teaching for all						
Desired outcome		Chosen action / approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	Review
A. Pupil Premium pupils to develop strong attitudes towards life long learning and build robust learning habits through our school values and learning ethos.		1a) Leader in Me - CPD for all staff. A whole school improvement model designed to create change across a wide variety of areas.  1b) High quality teaching through investment in staff CPD for enriched curriculum. 'Take One Picture.' The National Gallery	1a) Research outcomes related to LIM identify high impact in school leadership/culture and academics building resilience in all pupils.  1b) High positive impact for teaching staff. Staff's knowledge and understanding for an enriched curriculum to be improved for positive pupil outcomes.	1a) & b) Monitoring and evaluation of outcomes and provision termly and reported to Governors. LIM £1316.66 Resources. £495 Resource pack per staff £270 Supply £372  Take One Picture £720 Resources and exhibition costs £500	Head teacher	One INSET Day attended. One postponed until Autumn 2020 due to Covid. Training so far allowed staff opportunities to be reflective and have a positive impact on motivation and organisation.  Training gave teachers opportunity for specialist training or good practice and engaging pupils.
		2) Further improvement of pupil's personal development through enhancement of whole school PSHE curriculum	New RSE Policy to be finalised.  PSHE curriculum to be reviewed  RADE membership continued valuing diversity.	Policy to be written and new RSE curriculum to be planned following DfE guidance. Consultation with parents. Books/resources £500  RADE membership £554.62 Resources/books £150	KE, CT  KE  CT	Staff attended LA training. Curriculum and resources shared with parents and staff.  Continuing and resources shared with staff
		3) Teachers released for pupil progress review sessions 3 x a year	2) Teachers involved in discussions with senior leaders related to pupil attainment and progress and review of provision and interventions.	2) Targeted support for PP children, needs identified so that provision is adapted as necessary. Progress of pupils is good and monitored termly. £855	Headteacher Inclusion Leader Class teachers	Actioned in the autumn term. Moved online during the lock down.

C. Higher rates of rapid progress across the school for PP pupils.		1) High quality teaching through investment in staff CPD focus on improving writing across the school. HIAS English advisor?	1) To invest in longer term enhancement to the way English is taught in order to improve greater depth in writing	Dedicated INSET/staff meeting time for English training £600	Headteacher, MC	Deferred due to Covid
		2) Enhance literacy skills through bespoke access to expert advice on literacy texts and themes as well as topics affecting PP pupils' diverse needs and interests. Individualised reading advice. To increase breadth and quality in the school's library books and for guided and group reading.	1)Some PP pupils may have lower literacy skills and have less exposure to a wide range of literature, than their peers which can impact on their comprehension and mathematical problem-solving skills.	1) Library service SLA proportion cost £400. LSA librarian hours. Support to complete Story Wings across the year. Library support £1495.32	MC, BF	Continuing. Books and resources continue to be accessed and Story Wings promoted. PP pupils accessing.
E. All PP pupils have access to extra-curricular activities, opportunities to take part in any enriched activity, visit or residential experience		1) Art Club	1) Pupils benefit from an enriched curriculum to enhance the breadth of their experience and opportunity in learning.	1) 1 hour per week Summer term 2020 LSA x 15 weeks £133.56	BF	Deferred due to lockdown.
		2) Choir	2) Pupils benefit from an enriched curriculum to enhance the breadth of their experience and opportunity in learning.	2) 1 hour per week Spring term Teacher x 7 hours £119.40	DB	Ran until stopped during lockdown. Covid risk assessment adhered to.
		3) Year 5/6 residential to Stubbington	3) Outdoor adventurous learning can positively impact on attainment and more widely on self confidence	Supply teacher costs £376 Subsidised funding £212.50 Additional LSA hours £320 Transport £100	SO DB	PP pupils attended successfully. Extra preparation to access put in place.
		4) Peer Mentor training and Anti Bullying Conference.	Pupil leadership opportunities to enhance personal development	4) Cost of conference £150 Staffing £130	KW-A	Peer Mentors trained and supporting peers at breaks and lunchtimes
		5) Road Safety Officer training	3)1 pupil received training to disseminate to the school. Pupil leadership opportunities to enhance personal development	3) 1 day LSA time to support pupil with training off site £62.40	JV	Pupil Premium pupil attended training and led whole school assembly.

## ii. Targeted support

Desired outcome		Chosen action / approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
<b>B.</b> To provide emotional, pastoral and academic support for PP pupils through an enriched SMSC curriculum. To provide additional support for the wider family where appropriate		1) ELSA/group and 1:1 therapy and training to support pupils and families.	1) To boost the self-esteem and resilience of learners who fear taking risks.	Minimum of 5 hours per week for a year £2500 for running ELSA and counselling sessions with pupils. ELSA supervision time with Educational Psychologist. £225, £100 for ELSA Conference.	ELSA team and Inclusion Leader	ELSA support in school. Extra communication during lock down as appropriate and time in key worker group if appropriate.
		2) Inclusion Manager to attend SENCO Circle support group run by HIEPS.	2) Inclusion Leader to remain current and updated with national and LA provision.	2) Bi termly meetings £534	Inclusion leader	Attended when running.
<b>C.</b> Higher rates of rapid progress across the school for PP pupils.		1) Additional intervention support for pupils eligible for PP, especially the higher attaining pupils and pupils with SEND eligible for PP.	1) Some PP pupils may have lower literacy skills than their peers which can impact on their comprehension and mathematical problem-solving skills.	1) The impact of these interventions is monitored termly by CTs and the Leadership team.	CTs,	Interventions monitored in school. Differentiated remote learning for pupils as required during lockdown.
<b>D.</b> Attendance rates for all PP children to be at target or above 96% in line with the rest of the school by end of academic year 2018-19.		Tightly monitored attendance by Admin team with follow up support work by Inclusion Leader.	Impact of missing school on learning.	Attendance is closely monitored and if concerns, follow up support for family is swift and robust.	SK, HT, CT	Attendance monitored in school. During lock down application to home learning monitored and followed up if any concerns in level of engagement.
<b>E.</b> All PP pupils have access to extra-curricular activities, opportunities to take part in any enriched activity, visit or residential experience.		1) Subsidised school visits, transport, workshops and enriched curriculum activities.	1) To enhance learning, independence and social skills in a challenging but safe environment. Building esteem, confidence and resilience. Exposed to wider opportunities.	1) Pupils to attend visits and workshops £300	HT, CTs	Extra curricular clubs and visits as normal in the Autumn but suspended during Covid.

		2) HMS Music teacher Y4/5	2) Enrichment to enhance the breadth of experience and opportunity in learning. Building esteem, confidence and resilience.	2) Pupils attended weekly music sessions in school with a specialist music teacher. HMS proportion cost £48	HT CTs	Accessed during the autumn and start of Spring Term.
		3) Badminton tuition	3) Enrichment to enhance the breadth of experience and opportunity in learning. Building esteem, confidence and resilience.	Pupils attended weekly badminton sessions in school with a specialist PE teacher.		Lessons provided and accessed.
		4) Swimming	4) Spring Term access to swimming lessons for enrichment and to learn to swim.	Pupils attend weekly swimming lessons from professional swimming teachers Cost of transport £700		Swimming lessons attended
<b>Total budgeted cost</b>						<b>£14,839.46</b>
<b>Total combined budgeted cost</b>				<b>£14,820.00</b>		
<b>Remaining budget</b>				<b>-£19.46</b>		
<b>£1320 FSM6</b>	<b>£6,600</b>			<b>£2,300 Adopted from care</b>		